



Club Leader

Salary: Up to £30,000 dependent on qualifications and experience

Hours: Full-time, 5 days per week, 40 hours.

Contract: Permanent

Location: Loughton, Milton Keynes (site-based)

Start Date: ASAP

About the Role

Ride High is looking for an enthusiastic and empathetic individual to deliver the Ride High programme at the Ride High Centre and to contribute to the development of the programme.

This role is particularly suited to experienced education professionals (teachers, higher level teaching assistants, etc.) and others with similar experience who wish to transfer their experience working with children and young people into a rewarding, community-based setting.

Many skills used daily in the classroom, such as planning engaging sessions, supporting learning and personal development, safeguarding, building relationships with families and creating safe, structured environments, are directly relevant to this role and highly valued by our organisation.

About Ride High

Ride High is a registered charity working with some of Milton Keynes' most vulnerable and disadvantaged children through a unique combination of horse riding and an associated educational programme. We support around 120 children each week for periods of 12 to 36 weeks, helping them develop confidence, resilience and life skills that can transform their futures.

Key Responsibilities

- Take responsibility for groups of children and young people, support colleagues and provide cover when necessary



- Plan, deliver and adapt engaging activities and schemes of work that foster resilience, independence, self-esteem, confidence and new skills
- Support participants during riding lessons (training provided)
- Work with clubroom volunteers to lead activities that support the personal needs of the group
- Apply your experience of lesson planning, differentiation and behaviour management to create positive, purposeful sessions
- Maintain a safe environment and equipment; ensure all safety clothing is worn and fitted correctly
- Build positive relationships with parents/carers and referrers
- Contribute to the selection and induction of new members, including home visits as appropriate
- Conduct one-to-one reviews, set individual targets and track member progress
- Collect evidence of participants' work/progress, record and report on this in line with Ride High guidelines
- Monitor and record participants' progress and opinions to help shape programme development
- Occasionally plan, attend and supervise trips and volunteering activities
- Ensure all activities are conducted in line with Ride High policies, with safeguarding and wellbeing at the centre of practice
- Share concerns/issues with the Children's Manager/DSL
- Ensure children are safely escorted to and from the minibus/people carrier
- Occasionally drive the Ride High minibus and/or people carrier (if holder of D1 licence)
- Lock/unlock Ride High premises according to procedure
- Undertake any other reasonable duties as required.



Skills and Experience

Applicants must have a minimum of 4 years' experience working with children and young people. You should also have experience of independent planning and delivery of engaging sessions with children and young people.

Essential:

- GCSEs or equivalent in English and Maths at grade C or above.
- Further qualifications and/or experience which demonstrate capability.
- Knowledge of learning processes and ways of supporting and maximising progress.
- Working knowledge of safeguarding children and young people.
- Enthusiasm for the aims of Ride High and its working ethos.
- Ability to establish positive nurturing relationships and interactions with children.
- Ability to create and manage effective learning environments.
- Commitment to safeguarding practices.
- Ability to prioritise tasks in a fast-paced, changing environment.
- Resilience and a good sense of humour.
- Ability to work as part of a team and independently.
- Excellent communication skills.
- Confidence to liaise with schools, families and partner agencies.
- Ability to liaise with all stakeholders with courtesy, clarity and accuracy; confidence to manage relationships with schools and other agencies.
- Willingness to learn about horses if no experience.

Desirable:

- PGCE, HLTA or Youth Work qualification or similar.
- Additional skills in areas which could support expansion of the Ride High programme – bushcraft, sports, coding, wherever your skills are.
- Physical and mental health first aid training.
- Experience working with disadvantaged or vulnerable children and young people, or those with additional needs.
- Experience working with schools or in a school environment.
- Some equine knowledge or experience.
- Ability to drive a minibus and D1 on license.



Additional Information

An enhanced DBS check is compulsory for this post.

Some flexibility will be required as you will be required to provide occasional support for events and additional activities outside these hours.

How to Apply

Interested candidates should submit a CV and covering letter, outlining why you are suitable for the role, to:

Hannah Thompson

childrensmanager@ridehigh.org

The closing date for applications is Sunday 19 July. Applications will be considered when received and the process will remain open until the post is filled