



Head of Learning

Reports to: Chief Executive Officer

Location: Milton Keynes some travel to the North-West

Salary: £55-70K dependant on experience

Contract Type: Full-time

About Us

Ride High is a children's charity committed to transforming the lives of vulnerable children and young people through compassionate care, tailored education, and life-enriching support. We work in close partnership with families, schools, and local authorities, and operate both as a charitable organisation and a trading subsidiary to reach as many children and young people as possible.

Role Purpose

We are seeking a dynamic, strategic, and compassionate Head of Learning to lead and align our learning and education strategy across both the charity and its trading subsidiary. Reporting directly to the CEO, the successful candidate will play a key role in shaping our educational offering to ensure it meets the evolving needs of the children referred to us, while also strengthening our connections with formal education systems and standards.

Key Responsibilities

- **Strategic Leadership**
 - Lead the development and implementation of a unified learning and education strategy across the charity and trading subsidiary.
 - Identify opportunities for integration, consistency, and innovation across all learning programmes and interventions.
 - Advise the CEO and Board on educational trends, policies, and opportunities relevant to our work.
- **Educational Impact & Alignment**
 - Ensure our services are aligned with national education frameworks, and reflect best practices in child & young people development and inclusive education.
 - Review and enhance the existing learning offering to better meet the needs of the children & young people referred to us.
 - Develop outcome-focused evaluation methods to measure the impact of our learning interventions.
- **Partnerships & Collaboration**

- Build strong relationships with charities/voluntary sector, schools, local authorities, and educational partners to support and extend our reach.
- Work collaboratively with internal teams across the charity and subsidiary to embed education as a core strand of all service delivery.
- **Team Leadership & Development**
 - Provide inspiring leadership to staff involved in learning and education delivery, fostering a culture of collaboration, accountability, and continuous improvement.
 - Ensure professional development opportunities and support for education and learning teams.
- **Safeguarding & Inclusion**
 - Champion safeguarding and inclusive practices within all educational activities.
 - Ensure that the voices and needs of children are central to learning design and delivery.

Person Specification

Essential

- Degree level of a relevant degree.
- Teaching qualifications.
- Proven leadership experience in an educational or children/young people focused setting.
- Deep understanding of the UK education system and child/young people development.
- Experience developing and implementing strategic education or learning frameworks of KS4 upwards.
- Strong ability to align complex programmes across different organisational arms.
- Commitment to the rights and wellbeing of children & young people, especially those facing disadvantage or trauma.
- Excellent communication and stakeholder engagement skills.
- Experience with curriculum development.

Desirable

- Experience working within or alongside charities and/or social enterprises.
- Management qualifications.
- Knowledge of trauma-informed practices in education.
- Experience with alternative education provision.
- Qualified Teacher Status.

To apply

Please send your CV and covering letter outlining your suitability for the role to olivia.sugdon@ridehigh.org by 5PM on Tuesday 14th October. If you would like more information before applying, please contact Olivia.